



BIRLA INSTITUTE OF TECHNOLOGY, MESRA PATNA CAMPUS

Ref: BITP/AR(Acad.)/19-20/68

12th September 2019

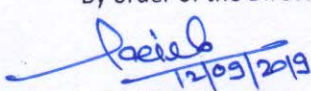
NOTICE INTERNAL COMPLAINT COMMITTEE

In partial modification of Notice No. : Ref: BITP/AR(Acad.)/ 52/15-16 dated January 27, 2016 the "Women Cell" is being renamed as "Internal Complaint Committee (ICC)" and reconstituted as under towards gender sensitization against sexual harassment of women at workplace:

Details	Particulars	Remarks	Overview
Ms. Sheel Shalini Asst. Professor, Dept. of CSE Ph. No. 9470561671	Chairperson	Presiding Officer	<u>PURPOSE AND FUNCTION</u> To facilitate a gender-sensitive and congenial working environment at BIT Patna so that women at work place are not subjected to gender-specific discrimination or sexual harassment. <u>WHAT CONSTITUTES HARASSMENT?</u> Any unwelcome sexually determined behaviour (physical, verbal or any other form) which violates a woman's dignity and interferes with her ability to operate freely at work. Harassment would also include gender-based discriminatory behavior. <u>WHO CAN APPROACH THE CELL?</u> Any woman employee academic/ non-academic or female student of BIT Patna. <u>HOW TO LODGE A COMPLAINT?</u> The person concerned can personally approach/ telephone/ write/e-mail any member of the ICC. Alternatively, e-mail can be sent to iccbitp@bitmesra.ac.in . The name of the complainant will be kept CONFIDENTIAL . <u>Correspondence Address:</u> To The Chairperson Internal Complaint Committee BIT Mesra, Patna Campus P.O. – B.V. College, 800014, Bihar Email : iccbitp@bitmesra.ac.in
Dr. Anamika Nandan Asst. Professor, Dept. of Arch. Ph. No. 9835062724	Female faculty/staff representation	Member	
Ms. Shradha Kishore Asst. Professor, Dept. of EEE Ph. No. 9031310000		Member	
Dr. K.P. Tiwary Asst. Professor, Dept. of Physics Ph. No. 9905126933	Male faculty/staff representation	Member	
Dr. Sunil Kumar Pandey Asst. Professor, Dept. of Mgt. Ph. No. 9905126933		Member	
Ms. Prakritita Sharma Practitioner Lawyer Patna High Court	A representation from NGO or a person familiar with sexual harassment issues	Member	
Ms. Trisha Kumar Asst. Registrar- Academic Ph. No. 7739412470		Member Secretary	
One student representative	To be co-opted by the chairperson if matter involves students	Member	

The committee shall act and comply with UGC/AICTE guidelines for ICC. Further, Dr. Chhaya Yadav (I/C; Library) has been relieved from the responsibility of Chairman, Women Cell. The service rendered by Dr. Chhaya Yadav is highly appreciated.

By order of the Director,


Ms. Trisha Kumar
Asst. Registrar (Academic)

Copy to:

Chairperson; ICC BIT Mesra, All Members of Committee, All I/C (Academic & Non-Academic Dept.) Dr. Chhaya Yadav, AR (T & P)- With a request to put on Institute Website, P.S. to Director, All Notice Boards, Office File