



# बिरला प्रौद्योगिकी संस्थान

## BIRLA INSTITUTE OF TECHNOLOGY

(वि०अनु०आ० अधिनियम 1956की धारा 3 के तहत मानित विश्वविद्यालय | A Deemed to be University u/s 3 of the UGC Act, 1956)

विस्तार परिसर (पटना) - 800014 (भारत) | OFF-CAMPUS (PATNA) - 800014 (INDIA)

दूरभाष/Phone: 9264450104

वेबसाइट/website: <http://www.bitpatna@bitmesra.ac.in>

Ref: BITP/AR(Acad.)/22-23/41

Date: 08/09/2022

### NOTICE

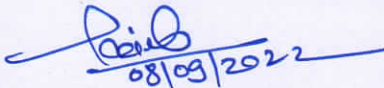
#### INTERNAL COMPLAINT COMMITTEE

"Internal Complaint Committee (ICC)" of BIT Patna is being reconstituted as under:

Details	Particulars	Remarks	Overview
<b>Dr. Sheel Shalini</b> Asst. Professor Dept. of CSE Ph. No.: 9431458384	Chairperson	Presiding Officer	<b>PURPOSE AND FUNCTION</b> To facilitate a gender-sensitive and congenial working environment at BIT Patna so that women at work place are not subjected to gender-specific discrimination or sexual harassment.  <b>WHAT CONSTITUTES HARASSMENT?</b> Any unwelcome sexually determined behaviour (physical, verbal or any other form) which violates a woman's dignity and interferes with her ability to operate freely at work. Harassment would also include gender-based discriminatory behavior.  <b>WHO CAN APPROACH THE CELL?</b> Any woman employee academic/ non-academic or female student of BIT Patna.  <b>HOW TO LODGE A COMPLAINT?</b> The person concerned can personally approach/ telephone/ write/e-mail any member of the ICC. Alternatively, e-mail can be sent to <a href="mailto:iccbt@bitmesra.ac.in">iccbt@bitmesra.ac.in</a> . The name of the complainant will be kept <b>CONFIDENTIAL</b> .  <b>Correspondence Address:</b> To The Chairperson Internal Complaint Committee BIT Mesra, Patna Campus P.O. - B.V. College, 800014, Bihar Email : <a href="mailto:iccbt@bitmesra.ac.in">iccbt@bitmesra.ac.in</a>
<b>Dr. Paramjit Kour</b> Asst. Professor, Dept. of Physics Ph. No.: 9304103227	Female faculty/staff representation	Member	
<b>Mrs. Bandana Mahto</b> Asst. Professor, Dept. of Civil Engg. Ph. No.: 9006358868		Member	
<b>Dr. Kanhaiya Lal</b> Asst. Professor & I/C Dept. of CSE Ph. No.: 9431382603	Male faculty/staff representation	Member	
<b>Dr. Priyadarshi Suraj</b> Asst. Professor, Dept. of ECE Ph. No.: 9431041761		Member	
<b>Ms. Prakritita Sharma</b> Practitioner Lawyer Patna High Court	A representation from NGO or a person familiar with sexual harassment issues	Member	
<b>Ms. Trisha Kumar</b> Asst. Registrar- Academic Ph. No.: 7739412470		Member Secretary	
One student representative	To be co-opted by the chairperson if matter involves students	Member	

The committee shall act and comply with UGC/AICTE guidelines for ICC. Dr. Anamika Nandan is requested to handover the charges to Dr. Sheel Shalini accordingly. The service rendered by Dr. Anamika Nandan is highly appreciated.

This is issued with the approval of the Director, and it superseded all previous orders on the subject.

  
08/09/2022

Ms. Trisha Kumar  
Asst. Registrar (Academic)

Copy to:

1. Chairperson; ICC BIT Mesra, 2. All Members of Committee 3. All I/C (Academic & Non-Academic Dept.)
4. Dr. Anamika Nandan 5. AR (T&P)- With a request to put on Institute Website 6. P.S. to Director
7. All Notice Boards 8. Office File