

Birla Institute of Technology, Mesra, Ranchi

Noida Campus

Internal Complaint Committee

Pursuant to the University Grants Commission (Prevention, prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions) regulations, 2015, an Internal Complaint Committee (ICC) is constituted at BIT Mesra.

<p>Correspondence Address: To The Chairperson, Internal Complaint Committee BIT Noida A-7, Sector 1, Noida, Uttar Pradesh Email : bitnoida@bitmesra.ac.in</p>	<p>PURPOSE AND FUNCTION</p> <p>To facilitate a gender-sensitive and congenial working environment at BIT Mesra so that women at workplace are not subjected to gender-specific discrimination or sexual harassment.</p> <p>WHAT CONSTITUTES HARASSMENT?</p> <p>Any unwelcome sexually determined behaviour (physical, verbal or any other form) which violates a woman's dignity and interferes with her ability to operate freely at work. Harassment would also include gender-based discriminatory behavior.</p> <p>WHO CAN APPROACH THE ICC?</p> <p>Any woman employee academic/ non-academic or female student of BIT Mesra.</p> <p>HOW TO LODGE A COMPLAINT?</p> <p>The person concerned can personally approach/ telephone/ write/e-mail any member of the ICC. Alternatively, e-mail can be sent to bitnoida@bitmesra.ac.in. The name of the complainant will be kept CONFIDENTIAL</p>
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