BIRLA INSTITUTE OF TECHNOLOGY

(Deemed to be University u/s 3 of UGC Act 1956)

MESRA, RANCHI 835 215, INDIA

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING (CSE)

Faculty Recruitment

Advt. No. GO/Rectt/2021-22/1   **Dated: 29 October, 2021**

B.I.T Mesra invites applications from Indian Nationals, possessing excellent academic background, commitment to quality teaching and zeal for innovative research for the following faculty positions at Mesra campus.

Minimum Qualifications, Experience and Pay Scales

Sl. No.	Name of the Post	Academic Level (AL) of UGC	Minimum Basic Pay (in Rs)	Qualification (degree & performance) and Experience
1.	Assistant Professor	10, 11 or 12	57,700/ or 68,900/ or 79,800/	1. First class or equivalent in UG and PG degree level. 2. Ph.D. degree in CSE/equivalent discipline. 3. At least a few research publications in reputed, peer reviewed and indexed journals.

Note:

1. Exceptions can be made for candidates with outstanding credentials and potential as judged by the Institute Authority.
2. Besides Basic Pay & Dearness Allowance, other benefits such as Employees Provident Fund (12% on Basic + DA), Mediclaim Insurance etc. shall be admissible as per Institute rules.
3. Ph.D. Degree shall be in accordance with the University Grants Commission Regulations, 2009 or 2016, and their amendments from time to time. For candidates registered in the Ph.D. program prior to July 11, 2009, the award of the Ph.D. degree shall fulfil the following conditions: -
   a. Ph.D. degree of the candidate awarded in regular mode only.

b. Evaluation of the Ph.D. thesis by at least two external examiners.
c. An open Ph.D. viva voce of the candidate should have been conducted.
d. Candidate should have published at least two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal.
e. Candidate should have made at least two presentations in conference/seminars, based on his/her Ph.D. work.

4. For the faculty positions, duties will involve teaching various courses at undergraduate and post-graduate levels, independent research, consultancy/sponsored research, research supervision, and participation in institutional activities. In addition, academic and non-academic administrative work is also a responsibility. It is desirable to have collaborative research interests in areas other than own.

Last date for submission of online application: - 20.11.2021

Last Date for submission of signed hard copy of online application along with enclosures: 26.11.2021

Information / Instruction:

1. Before applying, an applicant should read the complete advertisement carefully and ensure that he/she fulfil the minimum eligibility criteria of post stated in the advertisement in all respect as on extended last date for receipt of online applications i.e. 06.08.2021.

2. Applicants who are in employment with Government, Semi-Government, Autonomous Bodies, Public Undertakings, University and Educational Institutions shall route their applications through proper channel.

3. The First Class at Bachelor's and Master's Degree (or an equivalent grade) shall be determined as per UGC seven point scale wherever grading system is followed.

4. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of minimum 60% or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.

5. In respect of CGPA awarded to the applicants on a Ten-Point Scale, the applicant should provide the Table of equivalence by the university concerned for determining the Class obtained as per (3) cited above.

6. The applicants who have been awarded a Ph. D. Degree must ensure that the awarded degree is in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 and their amendment from time to time.

7. The Application form in prescribed format must be accompanied with passport size photograph of applicant, self-attested copies of certificates, marks sheets, experience, research experience, publication(s) etc.

8. Separate confidential letters of recommendation are required to be sent by three referees, who are aware of academic and research credentials of the applicant. Applicant should request the referees to send the reference letters by email to hr@bitmesra.ac.in.

9. Applicants will be interviewed **online** through digital platform only after scrutiny of relevant documents. Eligibility of an applicant about qualification and experience shall be calculated/ considered with reference to the last date of the receipt for application.

10. The Institute reserves the right to screen and call only such applicants as are found prima-facie suitable for being considered by the Screening Committee. Thus, merely fulfilling the prescribed conditions will not automatically entitle one to be called for interview.

11. The Institute reserves the right to rectify any discrepancy of this advertisement, if found later. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of letter of appointment, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate in this regard.

12. Any corrigendum/ addendum/errata in respect of the above advertisement shall be made available only at our Institute web site **www.bitmesra.ac.in**. No further press

advertisement will be given. Hence prospective applicants are advised to visit B.I.T. Mesra web site regularly for above purpose.

13. The decision of Institute authority in all matters relating to eligibility, acceptance, rejection of the application, interview, verification of testimonials and selection will be final and binding on the applicants.

14. The applicant will be responsible for the correctness of the information provided in the application. If it is found later that any information given in the application is incorrect / false, the candidature/appointment is liable to be cancelled/terminated.

15. **Interim correspondence will not be entertained or replied to. No correspondence whatsoever will be entertained from applicants regarding reason for not being called for interview/outcome of interview.**

16. **Canvassing in any form will result in disqualification.**

17. Any dispute will be subject to adjudication by Courts/Tribunals having jurisdiction of Ranchi.

18. The Institute will not be responsible for non-receipt of application(s) within the stipulated date due to any postal delay / loss of application / document sent in transit.

19. B.I.T. aspires to universality/regional diversity in all its admissions/recruitments.

20. Records of the Non-Selected Candidates shall not be preserved beyond six months from the date of formation of Selection List.

How to Apply:

1. The applicants must register with our web portal by paying the prescribed application fee through online payment. After the payment, applicants will be directed to the prescribed application form that he/she need to fill and submit online on or before 06.08.2021.

2. After online submission of the application, the applicants are required to send the hard copy of the submitted application (printout), duly signed by the applicant and forwarded through proper channel (as mentioned in point 02 of the information/instruction) and with other credentials as mentioned in point 07 and 08 of the information/instruction in a sealed envelope by speed post or courier to **The Dean of Faculty Affairs, Birla Institute of Technology, Mesra, Ranchi – 835215** on or before **26/11/2021**. Kindly super scribe the envelope with the post applied for, the Department and own phone number.

3. The amount of Application Fee shall be Rs. 750/- for candidates belonging to SC/ST/PHs and Rs. 1500/- for candidates belonging to other categories.

4. Separate confidential letters of recommendation by three referees should be submitted by e-mail to hr@bitmesra.ac.in.

5. Without submission of the documents mentioned above, the application shall not be considered.

Check-list of documents to be submitted along with the hard copy of application.
1. Application duly signed by the applicant and forwarded through proper channel.
2. Self-attested Copies of all certificates, Mark sheets from SSC/HSC/Matriculation onwards.
3. Self-attested copies of any other relevant certificates /all testimonials.
4. Self-attested Copies of Caste Certificates for (SC/ST/OBC), certificates for Persons with Disabilities.
5. A No Objection Certificate from employer (if working in Government, Semi-Government, Autonomous Bodies, Public Undertakings, University and Educational Institutions), if the application is not forwarded through proper channel.
6. Online transaction of fee payment slip (separate slip for each post, if applied for more than one post) to be attached along with the application form.
7. **Separate confidential letters of recommendation by three referees should be submitted by email to hr@bitmesra.ac.in**

(Dean of Faculty Affairs)
B.I.T. Mesra