

# Training & Placement Activities

## **T&P Cell facilities:**

The T&P Cell have state of art facilities for smooth conduction of placement drives:

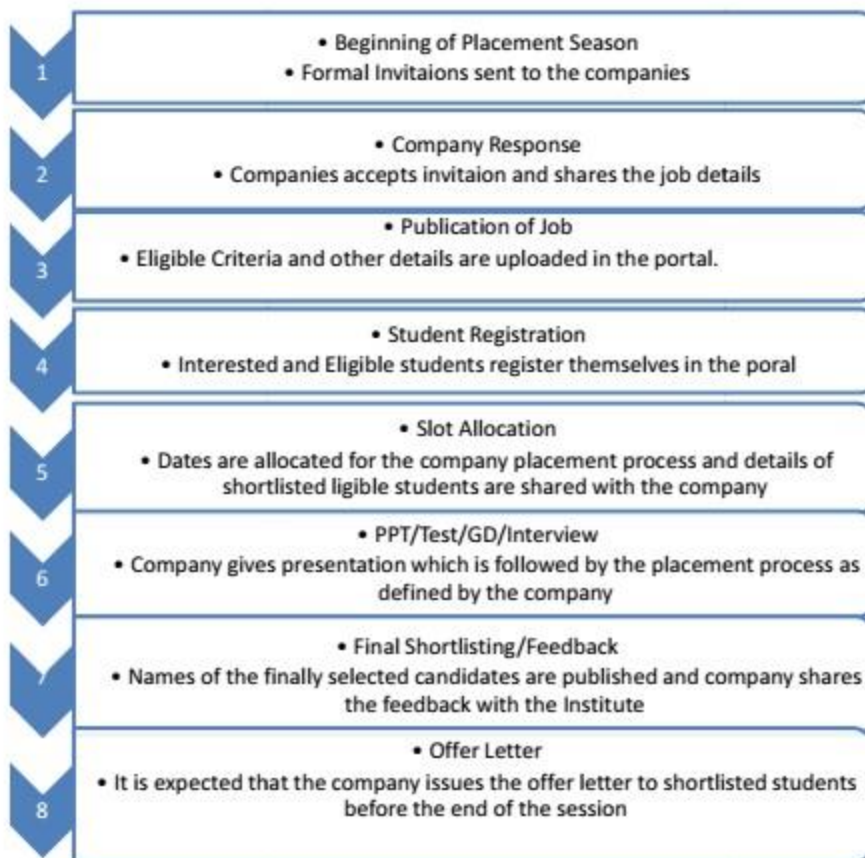
- Air conditioned video conferencing hall with Skype facility, Seminar hall, group discussion and personal interview rooms.
- Pick & drop facilities for recruiters.
- Well furnished & LAN connected room at guest house with dining facilities.
- Dedicated and energised student placement coordinators to assist the recruitment team.

The recruitment team that comes to our BIT Mesra Deoghar campus have the privilege to visit nearly located Holy place of Baba Baidyanathdham (one of the Jyotirlinga among the 12 Jyotirlingas which is also a Sparsh Jyotirlinga).

The students of BIT Mesra Deoghar campus have the opportunity to participate in recruitment drive of its own campus as well as main & other campuses. These multiple job securing opportunities for our BIT Mesra Deoghar students in turn increases their job earning probability in early part of the placement session.

### **Placement Norms :**

- ▶ Any eligible and unplaced student may opt for IT Services Company. A student possessing IT services offer may not be allowed to sit for any such companies
- ▶ Student who is placed in IT services company may also get chance to appear for the core recruiters. A student placed in core company shall not be allowed to sit in any other process except dream jobs
- ▶ There is also a provision for dream recruiters wherein all eligible placed/ unplaced students may be allowed to participate in the process. Dream job declaration shall be at the discretion of T&P Division. A student possessing dream offer shall not be allowed to sit in any other process
- ▶ All the eligible and registered students are allowed to participate in the internship process, irrespective of holding any final placement offer, if they have not secured any internship offer
- ▶ The student who registers for any placement or internship process and does not appear for the same will be debarred from placement and internship facility
- ▶ T&P Division reserves the right to take decision in the benefit of the stake holders



## Services Provided by T&P Cell

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- ▶ Internship Assistance.
- ▶ Placement Assistance.
- ▶ Personality Development Programs.
- ▶ Mock Interviews.
- ▶ Group Discussion.
- ▶ Invited Lectures by Experts from Industry as well as In-house speakers.

### Career Guiding Initiatives:

The Career Guiding Initiatives are categorized into multiple directions to cater the need of all career requirements at BIT Mesra Deoghar students under one roof. This approach has enhanced our competence and creates a new vibrant dimension. Our students can dream of variety of prospects to channelize themselves at government sectors, higher education sectors & corporate sectors or start-ups as per their inborn entrepreneurship capabilities.

The T&P Cell strives to give fruitful guidance to all of these differently aspired students in the following ways:

- For the students, those who aspire to travel in foreign countries for higher studies, we have signed MOUs with various foreign universities for starting student exchange programmes for them. This initiative will provide our students with wide exposure for advanced research and development. Our students are also supported with GMAT, GRE, TOEFL & IELTS, etc, crackdown preparations.
- To cater the need of public sector job aspirant students, we have co-partnered with multiple agencies for various competitive exam preparations such as IAS, GATE & CAT, etc,. Furthermore, we have co-ventured with various entities for training and developing the aptitude, technical, presentation and communication skills of our students.
- For Corporate sector job aspired students, we are focussed over strengthening their corporate environment training through a variety of industrial modules. Various online/offline platforms are made available to them for enhancing their communications skills and soft skills. Industrial experts are invited for their fruitful guidance for the same. Many industrial technical persons are invited to give lectures and execute various workshops from their industrial point of view. Special discussions and assistances are also extended towards low scoring section of students.
- We have a team of experts those who prepare questions and answers for scheduling mock interview and tests of our students. After each mock assessment test, students can discuss their difficulties and find particular solutions of it. The provisions for self assessment tests are also available at our designated labs.
- Furthermore, to engage more and more companies for our campus recruitment processes, we have a dedicated team members, those who often meet various companies HR officials and technical members for inviting them to our campus placement platform. Hackathons are organised in collaborations with our industrial partners so that they can recognize and hire our intelligent students.
- Our Entrepreneurship Development Cell (EDC) encourages various start-up initiatives by our students. **Vamika and Pragya of BIT Mesra Deoghar Campus bagged 1st prize in the category of Women entrepreneurs getting incubation offers from I-create & AISTAC with prize money of Rs. 75000/- . Aman Sharma and Vedant secured 2nd prize in the Technical category & got incubation offers from four organisations with prize money of Rs. 5000/- respectively.**
- **Summer & Winter Training with Internship opportunities:**
- The T&P Cell always strives to motivate our students especially pre-final/final year students for availing internships of summer and winter sessions. Internship based training experience add up to their resumes and provides an added advantage for grabbing various industrial job offers.
- Our institute has registered with various popular Internship plus Job portals such as Internshala, HireMee, D4EClub, etc, for providing wider scope to our students. Our students had undergone hands on training in various reputed institutes such as CSIR labs, BARC, DRDO, IITs, NITs, & IIMs. Industrial visits are also introduced to boost up

exposure levels of our students with current industrial problems and prospective solutions for it in the contemporary world.